

Nepean Minor Hockey Association (NMHA) Disciplinary Hearing Guide

A Disciplinary Hearing (“Hearing”) can involve players, team officials, parents or any member of the Nepean Minor Hockey Association. Hearings are held to review infractions that are a part of an official game record and incidents that are not part of an official game record as off-ice conduct in the locker room, hallway or in the spectator area of an arena.

NEPEAN MINOR HOCKEY ASSOCIATION HEARINGS

Panel Disciplinary Hearings (“Panel Hearings”) that review conduct contrary to the NMHA Code of Conduct will be convened in a timely manner and be chaired by the Director at Large – Risk and Safety. Panel Hearings will be adjudicated by a panel of a minimum of 3 voting members of the NMHA Board of Directors (the “Adjudicating Panel”). Adjudicating Panels will always contain an odd number of individuals. Game infractions which require a District hearing as directed by HEO policy 6.49.1 HEO Code of Discipline Chart for Minor Hockey which are not at the HEO level are chaired by the District 10 District Chair and Adjudicating Panel (a minimum of 3 voting members of the NMHA Board of Directors). A District hearing would fall under the “Hearing” type and not considered a separate type of hearing.

Hearings generally happen for four reasons, although these are not the only reasons and Hearings may be held at the discretion of the District Chair:

1. A member of the NMHA has established a pattern of negative behaviour that has resulted in the need for a Hearing;
2. An incident(s) has occurred at the team level that could not be resolved to the satisfaction of the parties involved and has therefore been escalated;
3. A complaint has been received and found to have merit regarding the behaviour of a player, team officials, parent or other member of the NMHA that is in violation of the NMHA Code of Conduct;
4. An infraction occurred during a game under HEO Policy 6.49.1 HEO Code of Discipline Chart for Minor Hockey that requires a Hearing; and
5. Any behaviour or deed that would bring the NMHA or the sport of hockey into disrepute, always avoiding offensive and disrespectful conduct.

A Panel Hearing process will generally proceed in this manner:

1. Attendance for those requesting to be present at the Panel Hearing will be at the sole discretion of the Chair (either the Director at Large – Risk and Safety or the District Chair).
2. All comments, questions and responses will be addressed through the Chair.
3. The Chair will describe the event(s) that led to the hearing.
4. The player, team official or other member of the NMHA will be allowed to state their case without interruption.

5. If the Panel Hearing relates to the conduct of a player, parents, team officials, other members of the NMHA and others in attendance will be allowed to make statements and provide evidence to substantiate the statements being made.
6. Panel members may ask clarifying or supplementary questions at the conclusion of an individual's statement.

At the conclusion of all statements and questions, all those who are not members of the Adjudicating Panel shall be excused so that the Adjudicating Panel members may deliberate. The Adjudicating Panel members will deliberate until reaching a decision to either (i) determine no disciplinary action is warranted (ii) impose sanctions in accordance with the NMHA Code of Conduct (iii) uphold the minimum suspension as described in the HEO Code of Discipline, or (iv) increase the suspension (as per reference 15.8.1 of 6.49 HEO Hockey Policy (Minor)) above the minimum suspension described in the HEO Code of Discipline. The Chair of the Hearing will not have a vote on the decision made by the Adjudicating Panel.

The Disciplinary Hearing chair will notify the player, team official, other member of the NMHA or the party involved and the NMHA President of the decision of the Adjudicating Panel within 24 hours.

HOCKEY EASTERN ONTARIO HEARINGS

By reference of the HEO Code of Discipline Chart for Minor Hockey or a request for an appeal of a suspension, a hearing will/can occur at the HEO Appeals Committee. The HEO Appeals Committee consists of a HEO Director assigned as the Appeals Chair and the appeal panel. The appeal panel shall consist of no less than 3 and no more than 5 people. The appeal panel will be selected and convened by the Chair of the Appeals Committee. There is a monetary cost for HEO Appeals Meetings

Appeal Hearing Procedure:

At each HEO Appeals Committee hearing, the Chairperson will endeavour to have business conducted in the following sequence:

1. Call to order.
2. Ensure that a record of all attendees is recorded for the official record.
3. Introduction of the HEO Appeals Committee Members.
4. Identification and introduction of designated spokespersons.
5. Appellant's presentation.
6. Presentation on behalf of the Council/Committee whose decision is being appealed.
7. HEO Appeals Committee members question the presenters.
8. Rebuttal opportunities for the presenters.
9. HEO Appeals Committee members are offered an opportunity for a second round of questions to the presenters.
10. Summary statements by the presenters.
11. Chairperson advises that the decision of the HEO Appeals Committee will be provided, in writing, to both the Appellant and the respective Council/Committee

within the next 48 hours with copies of the decision letter to all members of the HEO Appeals Committee; and

13. Adjournment of the hearing followed by the private discussions required for the HEO Appeals Committee members to render a decision.

At the conclusion of all statements and questions, all those who are not members of the HEO Appeals Committee shall be excused and the HEO Appeals Committee members will deliberate until reaching a decision to either (i) uphold the minimum suspension as described in the HEO Code of Discipline, (ii) increase the suspension. or on rare occasions (iii) decrease the suspension. The Appeals Chair of the HEO Appeals Committee has no vote on decision being rendered.

The Appeals Chair will notify the HEO administrator of the decision. The Appellant or Appellant's parent must call the HEO administrator to be read the decision reached by the HEO Appeals Committee.

There are times when HEO does not keep the Home Association informed of the decision, so we ask that the Appellant or the Appellant's parents advise the Member District 10 District Chair of the outcome appeal hearing.

6.49.1 HEO Code of Discipline Chart for Minor Hockey (Hyperlinked)

HEO MINOR HOCKEY INFRACTIONS (rev 01/23 for 2022/23)	Minimum Game Suspensions			
	1st Offense	2nd Offense	3rd and Subsequent	4th and Subsequent
• Denotes an Accumulating Infraction.				
MISCONDUCTS				
M10, M11 - Not Proceeding to Penalty Bench (11.1D)	0			
M11 - Failure to go Directly to Penalty Bench Captains (2.3C)	0			
M12 - Failure to go to the Players Bench or Neutral Area (7.10D)	0			
M13 - Refusing to Surrender Stick for Measurement (10.6D)	0			
M14 - Throwing stick over boards (10.5D)	0			
M16, M17, M18 - Protective Equipment (10.6D)	0			
M20 - Unsportsmanlike Conduct (11.1D)	0			
M21 - Disrespectful, Abusive and Harassing Behaviour (11.2D)	0			
M22 - Inciting (11.2D)	0			
M23 - Referee's Crease (11.1D)	0			
M69 - Interference/Distracton During Penalty Shot (4.11C)	0			
PLAYER GAME MISCONDUCTS				
GM20 - Unsportsmanlike Conduct (11.1E) •	1	2	4+District Hearing	Until HEO Minor Council D&A Hearing
GM21 - Disrespectful, Abusive and Harassing Behaviour (11.2E)	2	4+District Hearing	Until HEO Minor Council D&A Hearing	
GM41.01 (7.8C), 41.04 (9.2B, E), 41.07 (9.2E), 41.08 (9.3B), 41.09 (9.3E), 41.10 (7.2B), 41.11 (7.3B), 41.12 (7.4B), 41.13 (7.6B), 41.14 (8.6B), 42 (7.1B), 43 & 44 (7.9B), 45 (8.1B), 46 (8.1B), 47 (8.2B), 48 (8.2B), 49 (8.3B), 50 (8.5E), 51 (8.4A), 52 (8.3B), 57 (10.5A), 62 (10.4E)	1	2	4+District Hearing	Until HEO Minor Council D&A Hearing
GM55 - Minor penalty Checking from behind (7.5A) any time in the game •	1	2	4+District Hearing	Until HEO Minor Council D&A Hearing
GM41.03 - Major Penalty Checking from behind (7.5B, E) •	2	3	5+District Hearing	Until HEO Minor Council D&A Hearing
GM76 - 2nd Misconduct same game (4.7C)	1	2	2+District Hearing	Until HEO Minor Council D&A Hearing
PLAYER GAME MISCONDUCTS FOR FIGHTING and related COACH Suspensions				
GM30 - Fighting (7.10B) •	1	2	4	Until HEO Minor Council D&A Hearing
Additions to fighting calls <i>Fight in last 10 mins of reg or in overtime</i>	1			
GM31 - 2nd fight same stoppage (7.10E)	2			
GM32 - 3rd 4th and 5th player in fight (7.10D)	2			
GM33, 34, 35, 36 - Leaving the Bench (10.4E)				
<i>First player to leave players bench during fight</i>	3			
<i>First player to leave penalty box during fight</i>	4			
<i>Coach of first player to leave players bench or penalty box during fight</i>	3			
<i>Coach of a player who leaves players bench or penalty box but not first</i>	1			
<i>Coach of first player to leave penalty bench during fight</i>	3			

TEAM OFFICIAL GAME MISCONDUCTS				
GM20 - Unsportsmanlike Conduct (11.1E) *	2	4+District Hearing	Until HEO Minor Council D&A Hearing	
GM21 - Disrespectful, Abusive and Harassing Behaviour (11.2E) *	4	8+District Hearing	Until HEO Minor Council D&A Hearing	
GM20 - Unsportsmanlike Conduct (11.1E) (Team Official targetting Green armband Officials only) *	4	8+District Hearing	Until HEO Minor Hockey D&A Hearing (recognizing special circumstances (i.e., infraction involving a minor by a coach, team official, parent, or other adult having reached the age of majority)	
GM21 - Disrespectful, Abusive and Harassing Behaviour (11.2E) (Team Official targetting Green armband Officials only) *	4	8+District Hearing	Until HEO Minor Hockey D&A Hearing (recognizing special circumstances (i.e., infraction involving a minor by a coach, team official, parent, or other adult having reached the age of majority)	
GM63 - Coach whose player is NOT identified as the first to leave bench (10.4E)	1			
GM65 - Bench Official on the ice without permission of Official (10.4A)	1			
GM70 (10.8B), 71 (10.8), 72 (11.4E) - Refuse to Start		Until HEO Minor Hearing		
PLAYER GROSS MISCONDUCTS				
GRM21 - Discriminatory Slur (11.4) *		5 + Until HEO Minor Council D&A Hearing		
GRM23 - Travesty of Game (11.2F) * GRM24 - Obscene Gesture (11.2F) * GRM30 - Fighting with Team Official (7.10F)	3	4+District Hearing	Until Minor Council D&A Hearing	
HEO MINOR HOCKEY INFRACTIONS (rev 08/21 for 2021/22)	Minimum Game Suspensions			

GRM31 - Removing Helmet and/or Chin Strap (10.6F) <i>All Player Gross Misconducts</i>	3	4+District Hearing	Until Minor Council D&A Hearing	
TEAM OFFICIAL GROSS MISCONDUCT				
GRM21 - Discriminatory Slur (11.4) •	5 +	Until HEO Minor Council D&A Hearing		
GRM21 - Discriminatory Slur (11.4) (Team Official targeting Green armband Officials only) •		Until HEO Minor Hockey D&A Hearing (recognizing special circumstances (i.e., infraction involving a minor by a coach, team official, parent, or other adult having reached the age of majority)		
GRM23, 24 - Travesty of Game or Obscene Gesture (11.2F) • GRM30 - Fighting with Team Official (7.10F) • GRM82 - Team Official - Headbutt (7.1F) • <i>All Team Official Gross Misconducts</i>	3	4+District Hearing	Until HEO Minor Council D&A Hearing	
MATCH PENALTIES				
MP41.00, 41.01, 41.02, 41.03, 41.04, 41.05, 41.06, 41.07, 41.08, 41.09, 41.10, 41.13, 41.14, 41.15 - Deliberate Injury (7.1C) •		Until HEO Minor Hearing		
MP41.12 - Spitting (11.3C) •	5	7+District Hearing	Until HEO Minor Council D&A Hearing	
MP40.00, MP40.01, MP40.02 - Attempt to Injure, Headbutting, Kicking (7.1C) • MP40.03, MP40.04 - Grabbing Hair, Facemask etc. (7.1C) • MP40.05 (9.4C), MP40.06 (9.1C) - Spearing, Butt Ending • MP40.07 (7.2C), MP40.08 (7.3C) - Boarding, Body Checking • MP40.09 - Charging (7.4C) • MP40.10 - Kneeling (7.8C) • MP42, MP43 - High Sticking attempt to Injure, Cross Checking Attempt to Injure (7.1C) MP44, MP45 - Facial Protector as Weapon, Fighting with Ring or Tape on hands (7.1C) MP48 Stewfooting (8.8C) <i>Match Penalties with the exception of 6.4B and 6.5C</i>	3	7+District Hearing	Until HEO Minor Council D&A Hearing	
MP50.1 - Checking from Behind (7.5C) • MP50.2, MP50.3, - Checking to the Head (7.6C) • MP50.4 - Checking to Head (7.1C) •	4	9+District Hearing	Until HEO Minor Council D&A Hearing	
PHYSICAL ABUSE OF OFFICIALS				
MP20 - Threatening an official (11.5C) MP21 - Physical Harassment of an Official - Attempted Strike (11.5C) MP22 - Physical Harassment of an Official - Deliberate Touch, Hold, Push (11.5C) MP23 - Physical Harassment of an Official - Deliberate Strike, Trip, Body Check (11.5C)		Until HEO Minor Council D&A Hearing		
SPECIAL SITUATIONS				
Pre-Game/Post Game Altercation				
PG 101 - Player involved in pre or post game altercation where Majors and Game Misconducts (Includes Match penalty) are assessed		Additional 2 Games		
PG 102 - Post/Pre Game Altercation - Coach of team whose players are so penalized		Until District Hearing	Until HEO Minor Council D&A Hearing	
PG 103 - Any team involved in pre or post game brawl		Until HEO Minor Council		
GE101 and 102 - Game Ejection (4.8B)	0	0	0	0
ADDITIONAL COACH SUSPENSIONS				
Coach of team receiving 3 Majors in a game GM, Match, or Fighting	1	3	Until HEO Minor Council D&A Hearing	
Coach playing a suspended player or coaching while suspended (HEO Minor Rule 9.0 (c))	3+ District can add up to 2 additional	Until HEO Minor Council D&A Hearing		